



Adullam Camp Ministries  
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Chatham, ON N7M 2T3

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**DISCOVER.  
DEVELOP.  
LEAD.**

Name of Applicant \_\_\_\_\_

Name of Referent \_\_\_\_\_

How do you know the applicant? \_\_\_\_\_

How long, and how closely, have you worked with the applicant? \_\_\_\_\_

**Please respond to at least 3 of the questions below as you write your letter of reference.  
Note that there is one question in each section that is compulsory.**

**(1) Spiritual Reference**

- How do you see the applicant's faith being demonstrated in everyday life?
- How does the applicant show God's love to others?
- What spiritual growth have you seen in the time you have known the applicant? What growth have you seen in the last year?
- Does the applicant regularly attend church or meet with a youth group or some kind of other Christian community (e.g. Christian group at university)?
- COMPULSORY:** Do you have any concerns about the applicant as a Christian leader?

**(2) Employer/Supervisor/Teacher Reference and (3) Family Member/Adult Friend Reference**

- How does the applicant demonstrate leadership skills (e.g. working with children, music, art, drama, sports, swimming/lifeguarding)?
- What growth has the applicant demonstrated in the last year?
- Describe how the applicant interacts with others.
- What do you think the applicant would contribute to Adullam Camps this summer?
- How does the applicant handle conflict and pressure?
- How do you feel the applicant handles being in a supportive role?
- If you were hiring summer staff for a program you were in charge of, why would you hire this applicant over others who might apply?
- COMPULSORY:** Are there any areas in which the applicant might benefit from support during the summer?

Do you recommend the applicant for a position on staff of Adullam Camps?

\_\_\_ highly recommend                      \_\_\_ recommend                      \_\_\_ unable to recommend

Do you have any additional comments that you would like to add?

Thank you for taking the time to write this reference. Please email your reference to **Shari Watson** ([shari.watson@adullam.ca](mailto:shari.watson@adullam.ca)) by **Friday, December 15**.